

Enclosure 5b
February 22, 2022

PrepareRI 2.0 Action Plan



Presentation - Board of Education

February 22, 2022

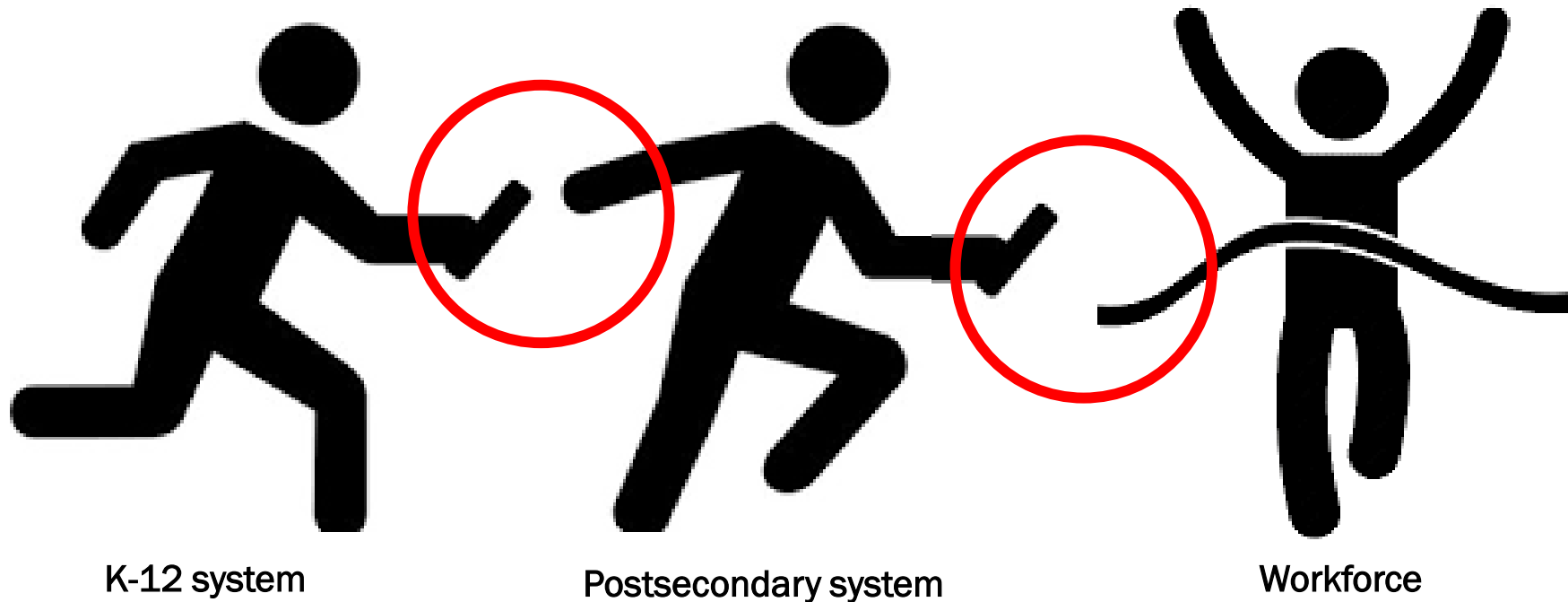
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Summary

- PrepareRI is a cross-agency initiative to prepare students for success in college and career.
- The initial action plan (PrepareRI 1.0) is now complete, and led to big improvements across RI.
- To continue this work, the core team is proposing a PrepareRI 2.0 Action Plan, which aligns to RIDE and OPC's strategic plans.
- These interagency efforts are more important than ever as Rhode Island continues to recover from the Covid-19 pandemic.

The need for PrepareRI

The path from K-12 education to postsecondary education is like a relay race. It is frequently hard to hand off the baton between systems, leading to **gaps**, which is a major obstacle to students' success in college and career.



Opportunity youth: Under-employed, under-skilled, and disconnected from ways to reach their potential

PrepareRI creates an aligned system

PrepareRI creates a connected and aligned system for college and career readiness, with supports to reengage opportunity youth that get disconnected from the system.



PrepareRI Background

PrepareRI is an interagency initiative to support youth in Rhode Island.

- PrepareRI launched in January 2017 with a **\$2 million New Skills For Youth grant** from JP Morgan Chase.
 - Rhode Island was one of only ten states to win the competitive grant.
- The original plan spanned 2017-2021 and the **2.0 Action plan spans 2022-2027**
- PrepareRI benefits our students, businesses, and economy:
 - For **students**, PrepareRI aims to close the gap between what they learn in school and what they need for in-demand jobs.
 - For **businesses**, PrepareRI ensures that employers have the workforce they require to thrive in the **economy** of tomorrow.

PrepareRI Background - Continued

PrepareRI is an interagency initiative to support youth in Rhode Island.

- The initiative is built on the belief that **all students** should be prepared for success in college and career.
- There is not an either/or choice between college and career. Rather, **students should be prepared for both**, so they can make an authentic, well-informed choice between entering the postsecondary pathway or career of their choice upon graduation.
- PrepareRI is run by an **interagency task force** that includes RIDE, GWB, and OPC.
- This core team partners with Rhode Island's **employers and communities** so that we can leverage our collective strength to achieve ambitious goals for students.

Prepare RI 1.0 Accomplishments

PrepareRI 1.0: Original Goals vs. Accomplishments

Priority	Baseline (2014-2015)	Goals for 2020	Accomplishments (2020-2021)
Employer engagement	74% of CTE programs were in Priority Sectors.	100%	77%
Diploma Plus	15% of students earned college credit and/or an industry credential.	50%	48% Overall <ul style="list-style-type: none"> 7% CTE Credentials 23% Advanced Placement (AP) 37% Dual or Concurrent credit
Work-based learning	549 students participated in summer youth employment programs.	All high school students will have access to work-based learning at their school.	Developed a statewide work-based learning system, including guidance, data collection processes, and an LEA-facing toolkit.
Career & Technical Education (CTE)	10% of all high school students participated in a CTE program.	50%	40%
Counseling and career exploration	Less than 1% of high schools have an ILP provider.	100%	100%
Outcome-focused accountability	System only had Math and Reading proficiency scores.	Agencies will use data on students' college and career outcomes to evaluate schools and programs.	Reportcard.ride.ri.gov and new accountability system launched.
Aligned funding	Each agency set their own priorities and aligned funding to them.	Align funding streams around a common strategy for building career pathway programs for all students.	GWB, RIDE, and OPC braiding funding Changed Perkins V CTE funding structures.
Outreach and PD	Professional learning and outreach was not occurring at an inter-agency level.	100% of schools participate in PrepareRI PD.	98%

PrepareRI 1.0: Making a Difference

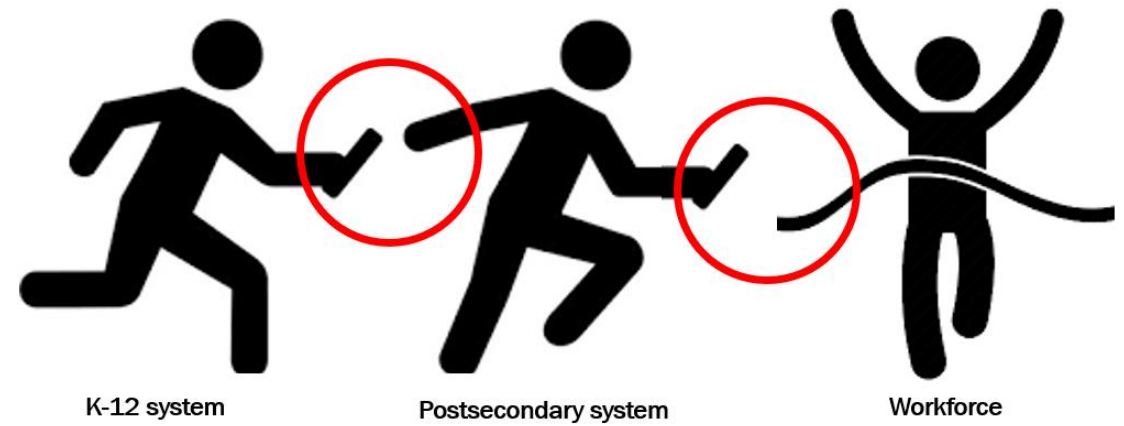
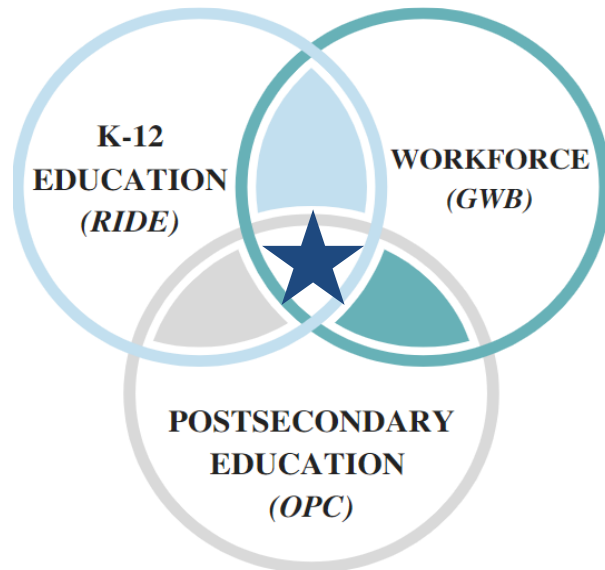
- In partnership with Skills for Rhode Island's Future, the PrepareRI Internship Program launched, providing high quality, paid internships for **more than 1,282 students** across the state.
- Through the PrepareRI Dual Enrollment fund, dual and concurrent course-taking has increased by **more than 131%** across public high schools in Rhode Island.
- Through the CS4RI initiative (Computer Science for Rhode Island) Computer science course-taking increased statewide by **more than 470%**.
- Leveraged education and community experts through the PrepareRI Ambassador program, with **over 50 Ambassadors** participating and creating statewide resources since inception.
- Launched Rhode Island's first ever summer learning initiative – SAIL, serving over **14,000 students** statewide to respond to the Covid-19 pandemic.

See [dashboard of outcomes](#).

Prepare 2.0 Action Plan

PrepareRI 2.0 Scope

PrepareRI is an initiative to create an integrated and connected system that prepares all Rhode Island youth for college and career success. PrepareRI is about the overlap and hand-off between RIDE, GWB, and OPC.



Overlap: work at the intersection of at least two agencies

- All three: Diploma Plus, CTE, data systems
- RIDE-GWB: Work-based learning
- RIDE-OPC: dual enrollment, FAFSA
- GWB-OPC: postsecondary credentials

Hand-offs: student transitions between systems

- Transition to high school
- Transition to college or postsecondary
- Transition to workforce (from K-12 or college)
- Transitions back into one of the three systems

PrepareRI 2.0 Goals for 2027: All students will be prepared for college and career

	Middle School	High School	Postsecondary	Opportunity Youth
Academic Readiness	<ul style="list-style-type: none"> Academic Readiness: 75% of youth considering entering the postsecondary system are prepared to take credit-bearing courses at colleges in Rhode Island 			
Career and College Knowledge	<ul style="list-style-type: none"> College & Career Exploration: 80% of students have created goals for high school through the Individual Learning Plan (ILP), have explored a college in Rhode Island, and demonstrated growth in career knowledge 	<ul style="list-style-type: none"> College & Career Plan: 80% of students have created a plan for college and career through the Individual Learning Plan (ILP) 	<p><i>The focus for postsecondary should be on ensuring students participate in experiential learning (see box below) that is aligned to employment opportunities in their selected field of study and can count toward their graduation credits</i></p>	<ul style="list-style-type: none"> Reengagement: Re-engage 50% of opportunity youth into one of three systems: K-12, postsecondary, or workforce
Employment Prep	<p><i>The focus during middle school should be on exploration (see box above) and the employment prep goals are focused on high school and postsecondary</i></p>	<ul style="list-style-type: none"> Diploma Plus: 75% of high school graduates earned a diploma plus college credit or an industry credential Work-based Learning: 75% of high school graduates complete a high-quality work-based learning opportunity 	<ul style="list-style-type: none"> Degrees: 70% of Rhode Islanders will have obtained a postsecondary degree or credential Work-based Learning: 75% of all postsecondary students are earning credit for WBL/Experiential Learning 	<ul style="list-style-type: none"> Employment: 70% of Youth WIOA participants are in unsubsidized employment 2 quarters after exit

Academic Readiness

All students need to be academically prepared to make an authentic choice about their next steps, college or career. They need to be able to effectively navigate postsecondary life, and ultimately identify a fulfilling career.

Middle School	High School	Postsecondary	Opportunity Youth
Academic Readiness: 75% of youth considering entering the postsecondary system are prepared to take credit-bearing courses at colleges in Rhode Island			

Strategies and programming that fall under this area (not a comprehensive list, only initiatives that overlap agencies):

- Early College Opportunities
 - *This includes dual enrollment, concurrent enrollment, IB, and Advanced Placement (AP) courses*
- Increased student opportunities (EnrollRI)
 - *Statewide registration platform for courses, programs, and schools*
- PrepareRI Readiness Project
 - *Includes supplemental courses designed to prepare students for the next chapter – high school or college*
- Professional Learning: Early College
 - *Learning opportunities for college faculty and K12 teachers to advance outcomes for students*

Career and College Knowledge

All students need to gain knowledge about careers, different postsecondary options, and be supported while in the PreK-12 system to ensure they are prepared to make an authentic choice about their next steps.

Middle School	High School	Opportunity Youth
College & Career Exploration: 80% of students have created goals for high school through the Individual Learning Plan (ILP), have explored a college in Rhode Island, and demonstrated growth in career knowledge	College & Career Plan: 80% of students have created a plan for college and career through the Individual Learning Plan (ILP)	Reengagement: Re-engage 50% of opportunity youth into one of three systems: K-12, postsecondary, or workforce

Strategies and programming that fall under this area (not a comprehensive list, only initiatives that overlap agencies):

- Adult Education
 - *Inclusive of Alternative Learning Plans and GED supports*
- Advising Supports
 - *Supporting students transition between systems: middle to high, high school to postsecondary/workforce, PS to workforce*
- Credentials of Value
 - *Aligned credentials across systems that provide value/lead to better outcomes for learners*

Career and College Knowledge - Continued

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Strategies and programming that fall under this area (not a comprehensive list, only initiatives that overlap agencies):

- CTE Program Quality
 - *Increasing the quality of Career and Technical Education programming statewide*
- Guided Pathways
 - *External validation of specialized learning in the K12 or postsecondary systems*
- Individual Learning Plans
 - *Increasing fidelity to the ILP scope and sequence now that all LEAs are participating*

Employability Prep

Students need the skills and real-world experience required by the workforce in priority sectors, aligned to their passions.

High School	Postsecondary	Opportunity Youth
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Strategies and programming that fall under this area (not a comprehensive list, only initiatives that overlap agencies):

- Career Exploration in Middle School
 - *Robust opportunities for younger students to develop career interests*
- Individualized Service Strategy Plans
 - *Individual plans for youth WIOA participants that includes employment goals, objectives, and services*
- Teacher Cultivation/Retention
 - *Interagency initiatives to increase teacher pipelines in Rhode Island and retain top talent*

Employability Prep – Continued

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Strategies and programming that fall under this area (not a comprehensive list, only initiatives that overlap agencies):

- WBL Guidance and Measurement
 - *Developing clear data tracking across multiple systems for work-based learning*
- WBL System Support
 - *Ensuring that the field has exemplars to refer to and appropriate support across agencies*
- Youth Apprenticeship Strategies
 - *Determining a robust pipeline to support youth access registered apprenticeship pathways*

Aligned & Supportive Systems

Agency-facing initiatives that create aligned and supportive systems were successful as part of the original PrepareRI action plan and propelled the interagency work forward.

Strategies and programming that fall under this area (not a comprehensive list, only initiatives that overlap agencies):

- Community Engagement and Field Support
 - *Ensuring that all agencies are supporting Rhode Islanders access shared opportunities*
- Research
 - *Internally and externally validating PrepareRI-specific initiatives*
- Sustainability
 - *Developing a plan to ensure the ongoing support of PrepareRI initiatives*
- Transparency and Accountability
 - *Creating a system of transparent metrics that can help hold each agency accountable and maintain focus on equity*

Save the Date for the PrepareRI 2022 Summit!

Join educators, community leaders, and supporters of career education across the state for this year's Summit, an opportunity for us to celebrate progress, dive into the challenges our students still face, and chart a course for the future of career pathways in RI.

- This year the theme is **2022: Looking Ahead**
 - When: Saturday, March 5th (8am – 1pm)
 - Where: Virtual!
- Please register to attend on Eventbrite here: <https://bit.ly/preparerisummit>
- Learn more about previous Summits, this year's planned keynote address, breakout sessions, and the agenda on the PrepareRI website: www.prepare-ri.org/summits